COURSE DEVELOPMENT

The significant variation in educational needs necessitated a comprehensive, yet flexible, course.

- Four, 4-hour workshops offered over the course of 4 weeks
- Attendees could attend any or all the workshops based on their educational needs
- Each workshop consisted of 3 hours of content and 1 hour of test-taking strategies and/or practice questions

Results
- 18 nurses attended the review course (12 were GRNs)
- 89% attended 3 or more workshops (10 attended all 4 workshops)
- 8 nurses have taken the exam, 6 have passed
- 3 of the non-GRNs have subsequently become GRNs

Feedback from Attendees
Evaluations overwhelmingly indicated the course was a positive experience:
- Increased knowledge (100%)
- Increased competence (97%)
- Would improve care outcomes (97%)
- Would recommend the course to others (100%)

Lessons Learned and Recommendations
- 4-hour workshops vs 1 to 2-hour workshops were preferred
- Flexibility to attend 1 or more workshops and receive CE for those attended was incentive for staff
- Require commitment to take exam within 3 months of course