

**NATALIE R. BAKER, DNP, CRNP, ANP-BC, GNP-BC, FAANP**  
**Curriculum Vitae**

CURRENT NP CLINICAL PRACTICE

2005- Present Senior Rehab & Recovery Center at Limestone Health Facility  
1600 West Hobbs Road  
Athens, AL 35611

CURRENT PROFESSIONAL EXPERIENCE

2011- Present Associate Professor  
UAB School of Nursing  
Birmingham, AL  
2015-2016 Adult/Gerontology Nurse Practitioner Specialty Track Coordinator  
2014-2015 Adult/Gerontology Nurse Practitioner Specialty Track Coordinator  
and Clinical Placement Coordinator  
2011-2013 Adult/Gerontology Nurse Practitioner Clinical Placement Coordinator  
Faculty support partially funded through HRSA Grant: Distance Learning  
Culturally Competent ANP/GNP Program for the Rural and Underserved  
Populations

EDUCATIONAL BACKGROUND

- 2009-2010 Doctor of Nursing Practice UAB School of Nursing  
Scholarly Project: Development of Clinical Toolkit for Alabama Ombudsmen
- 1988-1990 Master of Science in Nursing UAB School of Nursing  
Research Project: The Effect of Exercises and Splints in Reducing the Medical Cost and Lost  
Work Time Due to Cumulative Trauma Disorders
- 1981-1985 Bachelor of Science in Nursing UAB School of Nursing

CERTIFICATIONS

1992-present	CRNP (Gerontology)	License No. 0190343-23	Exp. 11/30/22
1990-present	CRNP (Adult)	License No. 0147392	Exp. 12/31/20

NURSING LICENSURE

2015-present	CRNP (Texas)	License No. AP127997	Exp. 02/28/19
2015-present	RN (Texas)	License No. 874002	Exp. 02/28/19
2001-present	RN (Arkansas)	License No. R066549	Exp. 02/28/19
2001-present	RN/APN (Georgia)	License No. RN154672	Exp. 01/31/20
1999-present	RN/APN (Tennessee)	License No. 125901/7978	Exp. 02/28/19
1985-present	RN/CRNP (Alabama)	License No. 1-049300	Exp. 12/31/18

PROFESSIONAL APPOINTMENT

2016-present Committee Member for Institute of Regulatory Excellence Fellows Program,  
National Council of State Boards of Nursing

2015-present Board Member, Alabama Board of Nursing  
2017 Vice President

2015-present Committee Member, Joint Advanced Practice Committee, AL Board of Nursing  
& AL Board of Medical Examiners  
October 2017-October 2018 Chair

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- 2015-present Expert Panel for Gerontological Nurse Educator Competencies, National Hartford Center of Gerontological Nursing Excellence
- 2011-present Scientist, UAB Center for Aging
- 2011-2017 Editorial Board, UAB Geriatric Education Center
- 2011-2013 Steering Committee, UAB Geriatric Education Center
- 2002-2014 Nursing Board Consultant, Tennessee Health Related Boards Investigations Committee and Screening Panel

**PROFESSIONAL MEMBERSHIPS**

- 2016-present American Medical Directors Association
- 2015-2017 National Organization of Nurse Practitioner Faculties
- 2014-present Alabama State Nurse Association
- 2013-2015 American Geriatrics Society
- 2013-present Nurse Practitioner Alliance of Alabama
- 2018-present Steering Committee
- 2012-present American Association of Nurse Practitioners
- 2011-2014 Alabama Gerontological Society
- 2010-2015 American Nurses Association
- 2010-present Gerontological Advanced Practice Nurses Association
- 2016-present Board Secretary
- 2015-present LACE Representative
- 2014-2016 Chair Education Committee
- 2013-2014 Chair Elect Education Committee
- 2013-2014 Scholarship Application Reviewer
- 2013-present Poster Abstract Reviewer
- 2011-present Co-Author, Preceptor Toolkit-revised annually
- 2009-2012 Alabama Coalition for Culture Change
- 2008-2014 American Medical Directors Association
- 2008-2014 Alabama Medical Directors Association

**SCHOLARLY ACTIVITIES**

- 2017 Item Writer, Gerontological Specialist Certification Exam, Gerontological Advanced Practice Nurses Association
- 2015-2016 Delegate Alabama Board of Nursing, National Council of State Boards of Nursing
- 2014-present Advisory Board, UAB School of Nursing National Hartford Centers of Gerontological Nursing Excellence
- 2014 Co-Chair Education Pre-Conference, Four Points of Impact on Care of the Older Adult, Gerontological Advanced Practice Nurses Association Annual Conference
- 2014 Committee Member Healthy People Strategic Planning, Jefferson County Department of Public Health
- 2013-2016 Task Force GNP Certification, Gerontological Advanced Practice Nurses Association
- 2012-2015 Panelist and Facilitator, UAB Geriatric Education Center Interdisciplinary Team Training
- 2012-2014 Workgroup Member, Non-Pharmacological Approaches for Dementia, The Hartford Foundation and The Commonwealth Fund
- 2012 Primary Author, HRSA Grant Advancing Geriatric Education in Alabama-approved, not funded

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2012 Poster Judge, UAB Center for Aging 20<sup>th</sup> Annual Symposium  
 2012 Task Force BSN-DNP Curriculum, UAB School of Nursing  
 2012 Committee Member MSN Curriculum Revision, UAB School of Nursing  
 2012 Panel Member, UAB Physician Assistant Interdisciplinary Panel Discussion  
 2011-2013 Committee Member Curriculum Committee, UAB School of Nursing  
 2009-2012 Board Member, Alabama Coalition for Culture Change

**HONORS AND AWARDS**

2017 Fellows Induction, AANP  
 2016 2016 Advocate State Award for Excellence, AANP  
 2012-2013 Faculty Scholars Program, UAB Geriatric Education Center  
 2010 Outstanding Doctoral Nursing Student, UAB School of Nursing

**HONOR SOCIETIES**

Sigma That Tau International  
 Golden Key International Honor Society

**ACADEMIC AND CLINICAL MENTORSHIPS**

<u>Year</u>	<u>Name of Mentee</u>	<u>Type of Mentorship</u>	<u>Summary</u>
2017-present	Ashley Bhatta Shekela Mack Shaini Moonjeli Kiara Washington	DNP Students Faculty Chair	Interested in transitions in care to reduce heart failure hospital readmissions
2017-present	Oye Akisanya	PhD Dissertation Committee	Interested in why nurses take positions in college student health clinics
2016	Kala Blakely, DNP	Leadership	Mentoring during transition into track coordinator role
2016-2017	Amanda Greene	DNP Student Faculty Chair	Interested in pseudobulbar affect in patients with MS
2016-2017	Josie Tombrella	DNP Student Faculty Chair	Interested in polypharmacy in nursing home setting
2015-2017	Lori High	DNP Student Faculty Chair	Interested in detecting prediabetes in patients diagnosed with idiopathic peripheral neuropathy
2014-2015	Kala Blakely, DNP	Leadership	New faculty
2012-2013	Chidza Nwakudu	DNP Faculty Chair	Graduated SP examined generic HTN meds

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COURSES TAUGHT

NUR 740 Health Policy and Politics: Implications in Healthcare		
Coordinator & Faculty		Fall 2016, Spring & Summer 2017
Faculty		Fall 2017
NAH 621 Advanced Adult Gerontology Nursing I		
Coordinator & Faculty		Fall 2014 & 2015
Faculty		Fall 2016 & 2017
NAH 622 Advanced Adult Gerontology Nursing II		
Coordinator & Faculty		Summer 2014, Spring 2015, 2016, & 2017
NAH 623 Advanced Adult Gerontology Nursing III		
Coordinator & Faculty		Summer 2015, 2016 & 2017
NAH 685 Practicum I: Adult/Gerontology Nurse Practitioner		
Faculty		Spring 2014
NAH 686 Practicum II: Adult/Gerontology Nurse Practitioner		
Coordinator & Faculty		Summer 2014
NAH 692 Practicum III: Adult/Gerontology Nurse Practitioner		
Coordinator & Faculty		Spring 2014
Faculty		Fall 2013, Summer 2016
NUR 616 Focused Advanced Nurse Practitioner Specialization		
Co-Coordinator & Faculty		Summer 2014 & 2015, Spring 2015
NGN 630 Advanced Practice Gerontology Nursing		
Coordinator & Faculty		Fall 2012 & 2013, Spring 2013, Summer 2013
NGN 631 Gerontology for Advanced Practice I		
Coordinator & Faculty		Fall 2011 & 2012
Faculty		Fall 2010
NGN 632 Gerontology for Advanced Practice II		
Coordinator & Faculty		Spring 2011, 2012, & 2013
NGN 685 Practicum I: Gerontology Nurse Practitioner		
Coordinator & Faculty		Spring 2012
NGN 686 Practicum II: Gerontology Nurse Practitioner		
Coordinator & Faculty		Summer 2012 & 2013
Faculty		Summer 2010 & 2011
NGN 692 Practicum III: Gerontology Nurse Practitioner		
Coordinator & Faculty		Fall 2012
Faculty		Fall 2013
NGN 732 Advanced Practice Gerontological Nursing II		
Coordinator & Faculty		Summer 2012
NUR 738 Scholarly Project Development		
Faculty		Spring 2013
NUR 503 Nursing Care of Older Adults		
Coordinator & Faculty		Spring 2012
NAH 685: Practicum I: Adult Nurse Practitioner		
Faculty		Spring 2011
NAH 686: Practicum II: Adult Nurse Practitioner		
Faculty		Summer 2010

Guest Lecturer

NUR 616 Focused Advanced Nurse Practitioner Specialization	Spring & Summer 2016
NAH 618 Focused Advanced Nurse Practitioner Specialization	Spring, Summer & Fall 2017

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NAH 621 Advanced Adult Gerontology Nursing I	Spring 2014
NAH 685 Practicum I: Adult/Gerontology Nurse Practitioner	Fall 2014 & 2015
NAH 692 Practicum III: Adult/Gerontology Nurse Practitioner	Fall 2014, Summer 2015
NCA 621 Adult/Gerontology Acute Care Practice I	Spring 2014, Fall 2014 & 2015
NCA 622 Adult/Gerontology Acute Care Practice II	Summer 2014, Spring 2015
NCA 623 Adult/Gerontology Acute Care Practice III	Fall 2014, Summer 2015

PUBLICATIONS

- Baker, N. & Wingo, N.** (2017). An innovative simulation for teaching debridement to nurse practitioner students. *Journal of Nursing Education*. **(in press)**
- Baker, N. & Blakely, K.** (2017). GI disturbances in the elderly. *Nursing Clinics of North America*, 52, 419-431.
- Kennedy-Malone, L., **Baker, N.R.**, & Duffy, E.G. (2016). Moving towards consensus: GAPNA's role in implementation of the consensus model for APRN regulation. *Geriatric Nursing*, 35, 156-158.
- Holland, A.C., Catron, K., **Baker, N.**, Tureaud, A., Schwartz, M., Marrazzo, J., & Speck, P.M. (2016). Sexually transmitted infections. In D. Faugno, P.M. Speck, M.J. Spencer, & A.P. Giardino (Eds.), *Sexual Assault* (pp. 209-228). Saint Louis: STM Learning, Inc.
- Baker, N.R.**, Jablonski, R., & Moss, J. (2014). A nurse developed toolkit for long-term care ombudsmen. *Geriatric Nursing*, 35, 111-113.
- Baker, N.**, Harrison, B., & Prothe, G. (2013). Development of a toolbox with gerontological advanced nursing practice content: Improving educational resources for nurse practitioner educators. *International Journal of Nurse Practitioner Educators*, 2(1), 1-6.

PEER REVIEWED ON-LINE CONTINUING EDUCATION MODULES

- 2013           **Baker, N.** *Reducing atypical antipsychotic use in nursing homes through non-pharmacological interventions*. UAB School of Medicine. Deep South CME Network.  
[http://www.alabamacme.uab.edu/courses/Geriatric/Reducing\\_Atypical\\_Antipsychotic\\_Use/ID0524.asp](http://www.alabamacme.uab.edu/courses/Geriatric/Reducing_Atypical_Antipsychotic_Use/ID0524.asp)
- 2013           **Baker, N.**, & Williams, J. *Pressure ulcer prevention and treatment*. UAB School of Medicine. Deep South CME Network  
[http://www.alabamacme.uab.edu/courses/Geriatric/Pressure\\_Ulcer\\_Prevention\\_and\\_Treatment/EM-13278.asp](http://www.alabamacme.uab.edu/courses/Geriatric/Pressure_Ulcer_Prevention_and_Treatment/EM-13278.asp)

ON-LINE EDUCATIONAL TOOLKITS

- 2015           Co-Author *.Toolkit of gerontology resources for advanced practice registered nurses*. (3<sup>rd</sup> ed.). Supported by Gerontological Advanced Practice Nurses Association. [www.gapna.org](http://www.gapna.org)
- 2013           Workgroup Member. *Promoting positive behavioral health*. Supported by The Hartford Foundation and The Commonwealth Fund,  
[www.nursinghometoolkit.com](http://www.nursinghometoolkit.com)

SELECTED POSTERS AND PRESENTATIONS

National

- 10/14/17       **Baker, N.**, Saliba, D., White, H., & Whitman, J. *National Leaders Forum* (Panel Discussion), Florida Society for Post-Acute and Long-Term Care Medicine; Orlando, FL

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- 09/22/16 **Baker, N. & Jennings, M.** *Educating nurse practitioners students.* Gerontological Advanced Practice Nurses Association Annual Conference, Phoenix, AZ
- 04/15/16 *Population Focused Simulation Snapshots: Six Innovative Approaches for Teaching Procedure Skills to Nurse Practitioner Students* (Co-Presenter), National Organization of Nurse Practitioner Faculties; Seattle, WA
- 10/03/15 *Nuts & Bolts of Precepting* (Co-Presenter), Gerontological Advanced Practice Nurses Association Annual Conference, San Antonio, TX
- 10/02/15 **Baker, N., Willig, J.H., Holland, A.C., Dunn, D.C., & Wingo, N.P.** *Competency testing: Let's play a game.* Gerontological Advanced Practice Nurses Association Annual Conference, San Antonio, TX
- 04/25/15 *Badges & Leaderboards: Gaming Innovations to Measure Population Focused Competencies* (Co-Presenter), National Organization of Nurse Practitioner Faculties Annual Conference, Baltimore, MD
- 09/18/13 **Baker, N. Hill, G., & Lee, L.T.** *Implementation of a successful distance accessible adult/gerontology nurse practitioner program.* Gerontological Advanced Practice Nurses Association Annual Conference, Chicago, IL
- 10/03/12 **Baker, N., Harrison, B., & Prothe, G.** *Development of a toolbox for gerontological APRN preceptors: Providing resources to promote quality APRN education.* American College of Nurse Practitioners Annual Conference, Toronto, Ontario
- 09/20/12 *Development of a Toolbox for Gerontological APRN Preceptors: Providing Resources to Promote Quality APRN Education* (Co-Presenter), Gerontological Advanced Practice Nurses Association Annual Conference, Las Vegas, NV
- 02/07/11 *How to Read and Understand Medical Charts and What to Look For* (Co-Presenter), American Association for Justice 2011 Winter Conference Miami, FL

Regional

- 06/10/16 *Nursing Homes: Interdisciplinary Approach & Residents Rights*, UAB Geriatric Education Center Faculty Scholars Program; Birmingham, AL
- 02/23/16 *Transitional Care across the Continuum*, National HealthCare Corporation & UAB School of Nursing Partnership, Birmingham, AL
- 01/26/15 *Healthcare Screenings: How Old is Too Old?* UAB Interprofessional Geriatric Education Conference, Birmingham, AL
- 01/27/14 *Pressure Ulcers*, UAB Interprofessional Geriatric Education Conference, Birmingham, AL
- 01/24/13 *GAPNA Preceptor Toolkit*, UAB Interprofessional Geriatric Education Conference, Birmingham, AL
- 10/09/10 **Baker, N. & Ivey, J.** *Clinical toolkit for Alabama ombudsmen.* Sigma Theta Tau International Region 8 Conference, Hattiesburg, MS

State

- 09/13/13 *Geriatric Pharmacology: A Look at Beers Criteria*, 2013 Annual Conference, Nurse Practitioner Alliance of Alabama, Birmingham, AL

Local

- 10/19/17 Tombrella, J. & **Baker, N.** *Increasing the use of pharmacogenetic testing as a tool to reduce polypharmacy in long-term care nursing home residents.* 21<sup>st</sup>

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- 06/29/16 Annual Forum on Aging. UTMB Health, Houston, TX.  
*Pressure Ulcers and Common Skin Issues: What's New and What's Not*, Staff Development, Senior Rehab & Recovery Center, Athens, AL
- 04/12/16 *When Staying Home is No Longer an Option: Finding the Right Level of Care for a Family Member with Dementia*, UAB Employee Health and School of Nursing, Birmingham, AL
- 03/09/16 High, L., **Baker, N.**, & Hess, M.A. *Patients with peripheral neuropathy experience decreased fall risk after physical therapy with balance training*. UAB DNP Intensive, Birmingham, AL
- 06/20/11 *Prevention of Pressure Ulcers*, Staff Development, Senior Rehab & Recovery Center, Athens, AL
- 01/27/11 *What the Wrinkles Say*, Summit VI-Catholic Family Services, Birmingham, AL
- 04/13/10 & 04/15/10 *Is That Sore What I Think It Is?* Staff Development, Senior Rehab & Recovery Center, Athens, AL

**PREVIOUS WORK EXPERIENCE**

- 2010-2011 Adjunct Faculty  
UAB School of Nursing, Birmingham, AL
- 2005-2011 Nurse Practitioner  
Dr. Dawn Mancuso, Athens, AL
- Provide primary care services to nursing home patients.
- 2005-2007 Registered Nurse Consultant  
Wyndham Park Assisted Living Facility, Huntsville, AL
- RN Consultant for Dementia Specialty Care units.
- 2005-2006 Registered Nurse  
Parkview Healthcare Center, Huntsville, AL
- PRN position providing various RN duties at skilled nursing home.
- 2000-2004 Nurse Practitioner  
Dr. Robert Burns, Memphis, TN
- Provided primary care services to nursing home patients.
- 1999-2001 Part Time Faculty  
University of Memphis School of Nursing, Memphis, TN
- Various teaching responsibilities for baccalaureate nursing students.
- 1999-2000 Nurse Practitioner  
Patient Support Solutions, Inc., Memphis, TN
- Provided wound care treatments, including assessments, evaluations and debridements, to patients in various nursing homes and home settings.
- 1998-Present Legal Nurse Consultant  
Huntsville, AL/Memphis, TN
- Review medical records related to standards of nursing care

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- 1997-  
1999
- Nurse Practitioner  
UAB/Kirklin Clinic, Depart. of Geriatrics/Center for Aging, Birmingham, AL
- Provided primary care, including wound care, to geriatric patients and coordinated care with nursing homes and home health agencies.
  - Performed examinations for urinary incontinent patients, followed National Institutes of Health and National Institute on Aging research protocols for evaluation of the effectiveness of pelvic muscle exercises.
  - Assisted with various research tasks including manuscript preparation.
  - Provided clinical oversight to medical residents, medical students, and nursing students.
  - Implemented home continence program for homebound patients receiving home care through the local Visiting Nursing Association.
- 1996-  
1997
- Nurse Practitioner  
Shelby Plastic Surgery, Alabaster, AL
- Evaluated and treatment of various skin conditions and complex wounds.
  - Provided management and oversight of wound patients in hospital, nursing homes, and outpatient settings.
  - Coordinated wound care rounds at a local nursing home.
  - Provided case management of all home health and nursing home patients.
- 1995-  
1996
- Nurse Practitioner  
Visiting Nursing Association, Birmingham, AL
- Provided medical/surgical nursing care for homebound patients.
  - Provided primary care for patients living in assisted living facilities.
  - Provided case management and quality assurance duties for high acuity patients.
- 1994-  
1996
- Nurse Practitioner  
Long Term Care Physician Services of AL, Inc., Falkville, AL
- Provided primary care for patients in nursing homes and assisted living facilities.
  - Performed worker's comp evaluations for injured nursing home employees.
  - Performed pre-employment physicals for potential employees.
  - Served as liaison between medical director and nursing homes for interdisciplinary conferences, quality assurance committees, etc.
- 1993-  
1994
- Nurse Practitioner  
Talladega Rural Health Clinic, Talladega, AL
- Provided primary care for clinic patients, homebound patients, and patients living in assisted living facilities and nursing homes.
  - Provided case management for high acuity patients.
  - Served as liaison between medical director and nursing home for interdisciplinary conferences, quality assurance committees, etc.



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- 1990-  
1993 Clinical Specialist/Nurse Practitioner  
UAB Department of Geriatrics, Birmingham, AL
- Provided primary care to clinic patients.
  - Provided case management of high acuity patients and served as liaison between physician and various home health agencies and nursing homes.
  - Manager of research team.
  - Coordinator of various pressure ulcer studies in nursing homes and home settings.
- 1988-  
1990 RN  
BMC Montclair Hospital, Birmingham, AL
- Flexi pool nurse in open heart intensive care, surgical intensive care, and neonatal intensive care.
- 1987-  
1990 RN  
Home Health, Inc., Birmingham, AL
- Provided medical/surgical nursing care for homebound patients.
  - Provided case management services for homebound patients.
  - Served as home health consultant at area hospital.
- 1985-  
1986 RN  
UAB Hospital, Birmingham, AL
- Provided general surgical and OB/GYN nursing services.
  - Served on quality assurance committee.
  - Charge nurse while working on vascular surgery floor